



## Safe Sport Committee Meeting Minutes

Tuesday, April 11, 2023

8:00 – 9:00 PM ET

**USA Swimming Mission:** USA Swimming is the National Governing Body for the sport of swimming. We administer competitive swimming in accordance with the Olympic & Amateur Sports Act. We provide programs and services for our members, supporters, affiliates, and the interested public. We value these members of the swimming community, and the staff and volunteers who serve them. We are committed to excellence and the improvement of our sport. We are committed to providing a safe and positive environment for all members.

**Committee Mission:** To support USA Swimming's commitment to provide a healthy and safe environment free from abuse for all its members, especially athletes, through the planning, implementation, and coordination of USA Swimming's Safe Sport program.

### USA Swimming Priority Results:

1. USA Swimming swimmers achieve sustained competitive success at the Olympic Games and other high-level international competitions.
2. Members have and use resources for sustainable success.
3. There is growth in swimming participation and interest.
4. USA Swimming is recognized as the "Best in Class" National Governing Body.

### Confirmation of requirements for committee participation:

1. Current USA Swimming membership (APT, BGC, CPT, safety certifications as required by membership type)
2. USA Swimming Conflict of Interest Statement  
<https://fs22.formsite.com/usaswimming/25czyvtwbf/index.html>

### Roll Call

**Present:** Anne Kaufman, Will Gallagher, Elizabeth Antenucci, Maja Palmroos, Sondra Hunt, Thomas Cho, Steve Frye, April Walkley, Leo Gibbons, Paul Stauder, Jim Crampton, and Cha'Vera Jackson (Staff)

**Not Present:** Sarah Bollman, Madison Kennedy, and Elizabeth Hahn (Staff)

### Motion to accept minutes from last meeting.

Motion made and seconded. Minutes from January 31, 2023, approved.

### USA Swimming Staff Updates

- Safe Sport Leadership Conference Update
- Safe Sport Workshop Update
- Update on SSRP
  - There are currently 499 clubs recognized. There are about 1,100 clubs that have started the process.

## **Committee Mission**

- To support USA Swimming's commitment to provide a healthy and safe environment free from abuse for all its members, especially athletes, through the planning, implementation, and coordination of USA Swimming's Safe Sport program.

## **Subcommittee Updates**

- Grassroots Engagement: Will Gallagher, Elizabeth Antenucci, and Madison Kennedy
  - This committee has discussed being more athlete driven and having social media buy in as it relates to Safe Sport. The subcommittee has brainstormed ideas and discussed having a more formulated process/method to get athlete engagement.
- Education: Leo Gibbons, Thomas Cho, and Sarah Bollman
  - Discussed what was done last year with the training calendar. There was a month-to-month breakdown for groups to offer training. We discussed a brown bag lunch option for a short overview of a specific topic.
  - More training for Officials, Meet Marshalls, and education on Meet360.
  - Education Material for new bag tags, a Real Response QR Code, and including information in meet announcements and credentials.
- SSRP: Sondra Hunt, Maja Palmroos, and Steve Frye
  - Discussed ideas on providing resources to LSC Chairs.
  - Discussed reporting and what is a team matter vs what should be reported to the NGB/The Center.
  - Creating a template to provide information on how to do the education for SSRP.
  - Being creative with getting the teams involved in SSRP. This also means meeting teams where they are , helping to provide support to teams to become recognized, and building trust so teams have buy in.
  - Highlighting getting community members to come in and provide education to the team.
  - Presented an idea about having the Safe Sport trainings be apart of membership registration/renewal.
- Zone Chairs: April Walkley and Anne Kaufman
  - In addition to meeting during the workshop, there are 3 meetings scheduled for 2023-2024 (July 13,2023, October 12, 2023, and January 11, 2023 all at 8PM ET).
  - Will be putting together new ideas and focuses.
  - Ideas for LSC Charis to feel welcome in the LSC.
  - Will be discussing support for using Meet 360 (specifically safety Marshalls).
  - Looking at hosting a virtual workshop in October.

## **Group Feedback**

- Giving out king size candy bars with a special saying to a Coach whose team is SSRP recognized has been motivational.
- Recognizing SSRP teams during meets and thanking the teams has been motivational.
- Requiring that meet host are SSRP recognized is motivating clubs to be on board. In some LSC's if a team wants to host a championship meet, they must be SSRP recognized.
- Discussed creating a parent mailing list and sending the safe sport activity book to each of those families.

## **New Business**

- Meet 360- There should be communication to the teams about the importance of Meet 360, show the importance of why it has to be done, how the QCS system works, and how teams can make sure they are in compliance.
- Discussion was had that registrars have a template that they use to answer those questions for teams. Perhaps this could be provided.
- It is critical to hear from the National Level what is expected with Meet 360. Teams want to have staff identified, trained, and ready for meets coming up.
- Concerns regarding the timeline on the U.S. Center for SafeSport investigating and responding to reports in a timelier manner.

## **Motion to Adjourn**

-Next Committee Meeting: May 23, 2023, at 8:00-9:00 PM EST