

Our mission – To **support** LSCs through shared communication of available resources



### LSC Development Committee Meeting Minutes

October 24, 2023

5pm PT/8pm ET on TEAMS.

1. Welcome!
  - a) Welcome to our guests Lynne and Cami
  - b) Bernie –
    - i. Dana Skelton has developed a 10 & U coaches network which has grown to over 500 members. They are now launching an 11-14 network and already pushing 300 registrations. Kirk Grand from USA-S will be discussing the Art of Deliberate Practice. One will be held November 14<sup>th</sup> for the east coast (12PM ET) and one Nov 16<sup>th</sup> for the central and west (2PM ET). Bernie shared the links for us to share.
    - ii. Terry Jones will be starting a Senior Coaches network to start in January.
2. **Attendance: Shelly Rawding (Chair- 5:44PM), Lamar DeCasseres, Wade Heggie (5:24PM), Kim O’Shea, Paige Sikkema, Bob Staab, Mary Ellen Tynan, Kile Zeller, Ali Bragg (athlete), Cole Kincart (athlete), Annie Kramer (athlete), Mia Nagle (athlete), Jane Grosser (staff), Bernie Dickman (staff). Bold indicates present.**  
**Guests: Lynne Shine (OH), Cami Stein (CA)**
3. Minutes – September 26<sup>th</sup> minutes [here](#) –\_accepted as presented
4. Team building – new research suggests Mt. Vesuvius erupted on approximately October 24<sup>th</sup> in the year 79 burying Pompeii and surrounding communities. Have you ever seen Mt. Vesuvius?
  - a) Mary Ellen – no, but saw a really incredible Pompeii exhibit in Boston about 8 years ago.
  - b) Kim - no
  - c) Bob - no
  - d) Kile – not live, but everyone needs to look up [Pink Floyd Live at Pompeii!](#)
  - e) Lamar – no, but looking it up now
  - f) Bernie – yes when her septic blew up (HAHA!) but seriously, yes when she lived in Europe.
  - g) Paige – no, but has also seen the exhibit and remembers it from history books in school.
  - h) Annie – no, but studied Latin in high school so learned a lot every day
  - i) Mia – no
  - j) Ali - – no
  - k) Lynne – not in person, just in the movies

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- l) Cami – not in person, but closest to volcanos in Hawaii and when Mt. St. Helen erupted there was ash at UCLA
- m) Shelly - no
- n) Jane – no, but on her bucket list. She and Bill use it as a pet name for huge pimples!

## 5. Working Groups Updates

### a) Workshops

- i. Mighty Workshop in November (Kim) – Kim is not able to attend, so Bernie, Jane, Shelly and Mary Ellen will each pick up parts of Kim’s presentations. All just glad she is starting to feel a little better. Bernie reported that the social is scheduled at Trinity and the airport shuttles are being scheduled. Shelly thanked Kim for all her hard work. We are in a great place.
- ii. Women in Governance – Shelly reported that attendees are interested in more information on committees.
- iii. Quarterly Education Offerings – Given the reports from the Women in Governance, maybe this is a good time to bring back quarterly educational offerings.
- iv. Mighty Focus for Next Quads – Next year we have the Mighty Megas and then we start a new quad. The quad will start with the General Chairs. We will need to think of a focus after that. We should have a plan and direction so we don’t lose it. We are the only committee who hosts events like this and we have USA-S support. Any thoughts?
  - a. Kim – maybe continued support and focus on Women in Governance and the General Chair Education to keep moving them forward.
  - b. Shelly – continue to stress the importance of the basics
  - c. Lamar – what are we doing to help transition attendees in Women in Governance to a role in their LSCs? Jane noted that DEI is often a good starting point.

### b) Working group assignment to develop resources for shared services

#### i. Dryside (Mary Ellen)

- a. New England and Maine – the MESI teams leaving will join NES on October 28<sup>th</sup>. Two teams have changed their club codes as teams in the NES LSC already had those club codes. Will be interesting to see how SWIMS and TU manage the data with this transition.
- b. Gulf, N Texas and Wyoming– Paige will talk to the Gulf athletes and if they agree to it, will give their contact information to Cole so that he can continue to connect athletes from LSCs moving forward with those that are struggling.
- c. North Texas LSC Services Manager – Bob asked how that process was coming and Mary Ellen reported they will be voting on the position on Sunday and they

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are happy to share their job description and details with LSCs contemplating some type of office support.

Wade joined the meeting

ii. Meets and Events

- a. Swimposium 2.0 – Jane reported that several joint swimposiums are in the works. Plan is for every LSC to have the opportunity to participate in a shared Swimposium in the upcoming years.

iii. Merger Support

- a. Ohio – Lake Erie (Mia) – Mia reported she has attempted to reach out to key athletes in both LSCs to get their thoughts but no one is responding. She has heard only positives from athletes in the past about a merger so she would like to be able to share info with them. She did say a key BOD member just resigned from Lake Erie’s board and they are struggling a bit right now. Bob (Central Zone Director) said he will reach out to both sides and get a sense of what people are thinking. Nate & Jane are hearing some are really on board and others have reservations. Lynne asked if there was a timeline from USA-S on this. Jane noted that USA-S is Switzerland. We can help if they want it. Our job now is to provide information if they want it so they can make their own decisions. Mary Ellen suggested that if it continues to progress, having a town hall to provide information could be helpful in their decision making process.

6. Orientation/Planning Meeting Agenda Items

- a) Input on date for meeting – Jan 13 or Jan 20<sup>th</sup>? – Paige can’t make the 13<sup>th</sup>. Bob said the 20<sup>th</sup> is better. Given the MLK holiday, the tentative date will be Jan 20<sup>th</sup> and will be discussed with the new committee members when announced.
- b) Mighty focus, Governance education, Mission Statement review, goals, working group focus. Anything else? Bob asked if Swimposium should be on the list. It is being added with a question mark.

7. New Business – none

**Meeting Schedule** - 4<sup>th</sup> Tuesday of the Month (with exceptions as noted)

\*November 28- LSC Development Committee meeting on Teams 5pm Pacific/8pm Eastern

No December meeting

January 20<sup>th</sup> – LSC Development Committee Orientation/Planning meeting

January 23<sup>rd</sup> – LSC Development Committee meeting on Teams 5pm Pacific/8pm Eastern

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## Microsoft Teams meeting

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